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Mr. Shire has 19 years of clinical and management experience in the rehabilitation field. He has managed rehabilitation departments in urban, rural, hospital and private practice settings, with occupational health being a significant part of each practice. He is a past board member of the Kansas Physical Therapy Association and has provided component leadership in the Iowa and Missouri chapters of the APTA as well. He has guest lectured and conducted lab presentations for Rockhurst University and Kansas University Physical Therapy programs, currently contributing a unit on Worker's Compensation in Physical Therapy to Rockhurst's PT Administration class. He was a contributing author to *Handbook of Parkinson's Disease 4th Ed.* 2007 Mr. Shire has done numerous presentations to the insurance industry on the rehabilitation recovery process for the injured worker, ergonomics and injury prevention and the use of physical performance testing in occupational health.